

Buyback of own registered shares on the ordinary trading line at SIX Swiss Exchange Ltd.

Legal basis

The Board of Directors of TEMENOS AG, Esplanade de Pont-Rouge 9C, 1212 Grand-Lancy, (“TEMENOS” or the “Company”), has decided to buy back own registered shares with a current par value of CHF 5 each (the “registered shares”) up to a maximum acquisition value of CHF 100 million until 30 December 2026 at the latest (the “share buyback program”). The repurchased registered shares are to be used for general business purposes, including employee equity incentive plans and/or the financing of potential acquisitions.

Based on the closing price of the registered shares on SIX Swiss Exchange on 8 December 2025, this corresponds to a maximum of 1,321,877 registered shares or a maximum of 1.838% of the company's share capital, which currently amounts to CHF 359,535,735.00 and is divided into 71,907,147 registered shares with a par value of CHF 5 each. Due to future share price developments, the number of registered shares effectively repurchased may deviate from the aforementioned number of registered shares, but in no case will more than 9.178% of the share capital and voting rights entered in the commercial register be repurchased under the share buyback program.

The share buyback program is exempted from compliance with the provisions on public takeover bids on the basis of section 6 of Circular No. 1 of the Swiss Takeover Board dated 27 June 2013.

Duration of the share buyback program

Shares may be purchased under the share buyback program on the SIX Swiss Exchange between 11 December 2025 and 30 December 2026 at the latest. TEMENOS is under no obligation to repurchase its own registered shares at any time; it will act as a buyer depending on market conditions. TEMENOS reserves the right to terminate the share buyback program prematurely.

Delegation agreement

TEMENOS and Zürcher Kantonalbank have entered into a delegation agreement pursuant to Art. 124 (2) (a) and (3) Swiss Financial Market Infrastructure Ordinance (“FMIO”). Under the agreement, Zürcher Kantonalbank may repurchase shares independently, subject to certain pre- defined parameters. TEMENOS is, however, entitled to terminate the delegation agreement at any time without stating its reasons, or to modify the parameters in accordance with Art. 124 (3) FMIO.

Publication of transaction details

Transaction notifications in accordance with Section 27 of the Circular No. 1 of the Swiss Takeover Board dated 27 June 2013 will be published by TEMENOS on an ongoing basis on its website at the following address:
<https://www.temenos.com/about-us/investor-relations/share-buyback/>

Maximum daily buyback

In accordance with Article 123 (1) (c) of FMIO, the maximum daily buyback amount is published on the Company’s website at: <https://www.temenos.com/about-us/investor-relations/share-buyback/>

Non-public information

The Company confirms that, as of the date of this notice, it does not have any non-public information that constitutes price-sensitive facts of its registered shares pursuant to the ad-hoc publicity rules of SIX Exchange Regulation AG and that must be published.

Own shares

As of 8 December 2025, TEMENOS held:
- 545,067 registered shares (0.76% of share capital and voting rights); and
- 3,952,656 registered shares (5.50% of share capital and voting rights), which were purchased on the second trading line as part of the last share buyback program.

Shareholders with more than 3% of voting rights

In accordance with the announcements published up to 8 December 2025, the following shareholders held more than 3% of the capital and voting rights of TEMENOS:

- Martin and Rosmarie Ebner (direct holder: Patinex AG, Wilen, Switzerland); as of 5 September 2024¹
- BNP Paribas SA (direct holder: BNP PARIBAS Financial Markets, Paris, FR, BNP PARIBAS Securities Services, Paris, FR, BNP PARIBAS Cardif, PARIS, FR); as of 26 September 2025²
- UBS Fund Management (Switzerland) AG, Basel, Switzerland; as of 30 April 2024³
- Baillie Gifford & Co., Edinburgh, Scotland; as of 8 December 2022⁴

BlackRock, Inc., New York, United States; as of 2 December 2025⁵

FIL Limited, Pembroke, Bermuda (direct holder: Fidelity Active Strategy SICAV, Luxembourg, Luxembourg); as of 14 May 2024⁶

	Share of capital and voting rights: purchase positions /sale positions (calculated on the share capital on the date of the disclosure notifications)	Share of capital and voting rights: purchase positions /sale positions (calculated on the current share capital)
¹	20.021%	20.930%
²	11.74% / 0.368%	11.74% / 0.368%
³	7.284%	7.615%
⁴	4.660%	4.847%
⁵	3.792% / 0.410%	3.792% / 0.410%
⁶	3.299%	3.449%

TEMENOS has no knowledge of the intentions of these shareholders regarding the sale of registered shares under this share buyback program.

Fees and duties

For shareholders selling their registered shares on the ordinary trading line, the sale is subject to stamp duty. The fees of SIX Swiss Exchange AG will also be due.

Applicable law and place of jurisdiction

Swiss law. The exclusive place of jurisdiction is Zurich.

Mandated bank

TEMENOS has mandated Zürcher Kantonalbank to carry out the share buyback program.

Swiss security no. / ISIN / ticker symbol

Registered shares of TEMENOS AG
1.245.391 / CH0012453913 / TEMN

The English translations set forth in this document are non-binding convenience translations only. The German and French original versions are the only binding and official versions.

This notice does not constitute a prospectus within the meaning of Art. 35 et seq. of Swiss Financial Services Act (FinSA).

This offer is not being and will not be made, directly or indirectly, in the United States of America and/or to US persons and may be accepted only by Non-US persons and outside the United States of America. Accordingly, copies of this document and any related materials are not being, and may not be, sent or otherwise distributed in or into or from the United States of America and must not be used for the purpose of solicitation of an offer to purchase or sell any securities in the United States of America, and persons receiving any such documents (including custodians, nominees and trustees) may not distribute or send them in, into or from the United States of America.